

Matching Gift Employers

20th Century Insurance Co. JCUGr

3Com Corp.

3M



A T & T

A. E. Staley Manufacturing Co.

A.W.G. Dewar, Inc. JUGRPrds

Abbott Laboratories

ABN AMRO North America Inc.

Accenture

ACF Industries, Inc. UG

Acuson

Adams Harkness & Hill Inc.

Addison Wesley Longman

Adobe Systems Inc.

ADP, Inc.

Advanced Micro Devices

Aegon Transamerica

AEGON USA Inc.

Aetna Foundation

AG Communication Systems

AGL Resources Inc.

Aid Association for Lutherans

AIM Management Group Inc.

Air Products & Chemicals Inc.

Akzo Nobel

Alabama Power Co.

Albany International Corp. Adr

Albemarle Corp.

Alberta Energy Co. Ltd.

Albertson's Inc.

Alcan Aluminum Corp.

Alco Standard Foundation

Alexander & Baldwin Inc.

Alexander Haas Martin & Partners

Allegheny Ludlum Corp.

Allegheny Teledyne, Inc.

Allegro MicroSystems Inc.

Allendale Insurance Foundation

Allfirst Financial Inc. Adr

Alliance Capital Management, LP

Alliant Energy Corp.

Alliant Techsystems

AlliedSignal Inc.

Allstate Corp.

Altria Group, Inc.

Aluminum Co. of America

Amcast Industrial Corp.

Amerada Hess Corp.

Ameren Corp.

American Electric Power

American Express Co.

American General Corp

American Home Products Corp.

American Home Products, Inc.

American Honda Motor Co. Inc.

Matching Gift Employers

American International Group
American National Bank
American National Can Co.
American Optical Corp. JCUGrs
American Standard Inc.
American States Insurance Co.
American Stock Exchange
American Trading & Production Corp.
American United Life Insurance Co.
Amerisure Mutual Insurance Co.
Ameritech Corp.
AmerUs Group
Amgen Inc.
AMP Inc.
AmSouth BanCorp. Foundation
AMSTED Industries Inc.
Anadarko Patroleum Corp.
Analog Devices Inc.
Anchor/Russell Capital Advisors Inc.
Andersons Inc.
Anheuser-Busch Cos. Inc.
Aon Corporation
Appleton Papers Inc.
Aqua Alliance Inc.
Aquarion Co.
ARAMARK Corp.
Archer Daniel Midland Ad
ARCO
Ares Advanced Technology
Argonaut Group Inc.
Aristech Chemical Corp.
Aristokraft Inc.
Arkwright Mutual Insurance Co.
Armco Inc.
Armstrong World Industries Inc.
Armtek Corp. U
Arrow Electronics Inc.
Ashland Inc.
Aspect Telecommunications
Associates Corp. of North America
Astoria Federal Savings
Astra Merck Inc.
AT&T
Atlantic City Electric Co.
Atlantic Data Services Inc.
Atlantic Investment Management Inc.
Augat Inc.
Autodesk Inc.
Automatic Data Processing Inc.
Avery Dennison Corp.
Avon Products Foundation Inc.
AXA Financial Ads
Axel Johnson Inc.

B

Ball Corp.
Baltimore Gas & Electric Co. CUGRTdr

Matching Gift Employers

Banana Republic
Bancroft-Whitney
Bank of America
Bank of Boston
Bank of California, N.A.
Bank of Montreal Udr
Bank of New York Co. Inc.
Bank One Corp.
Bank One, Arizona Udr
Bank One, Kentucky JCUGT
Bank One, Texas - Houston JCUGr
Bank One, Wisconsin JCUGTd
Bank South Corp.
BankAmerica Corp. Adr
Bankers Life and Casualty
Bankers Trust Co.
Banta Corp. Foundation Inc.
Barber-Coleman Co.
Barclays Capital
Bard, Inc.
Barnes Group Inc.
Barrett Technology, Inc./Barrett Communications, Inc. Ar
BASF Corp.
Bass, Berry & Sims, PLC
Baxter International
Bay Networks
Beatrice Company
Bechtel Group Inc.
Becton Dickinson and Co.
Behring Diagnostics, Inc. Adr
Belden Wire and Cable Co.
Bell & Howell Foundation
Bell Atlantic Foundation
Bellcore
BellSouth Corporation
Beloit Corp. Ad
Bemis Co. Inc.
BeneTemps Inc.
Bergen Record Corp. Adr
Best Products Foundation
Bestfoods
Bethlehem Steel Corp.
Betz Laboratories, Inc. JCUGdr
BF America, Inc.
BHP Hawaii JCU
BHP Minerals International Inc.
Binney & Smith Inc.
Bituminous Casualty Corp.
Black & Decker Corp.
Blount Foundation Inc.
Blue Bell Inc.
BMC Industries Inc.
BOC Group, Inc. JCUGRdr
Boeing Company
Boise Cascade Corp. Ads
Bonneville International Corp.
Borden Family of Cos.
Boston Edison Co. UGRdr

Matching Gift Employers

Boston Gear
Boston Mutual life Insurance Co.
Bowater Inc.
Bowater Newsprint Calhoun Operations
BP AMERICA Adr
BP Corp.
Brakeley, John Price Jones Inc.
Bridgestone/Firestone Inc.
Bristol-Myers Squibb Co.
Bronco Wine Co.
Brooklyn Union UGdr
Brown & Williamson Tobacco Corp.
Brown Group, Inc. UGRTd
Brown Shoe Co. Inc.
Brown-Forman Corp.
Brunswick Foundation
Brush Engineered Materials Inc.
BTR Sealing Systems Group
Buell Industries Inc.
Buffalo Color Corp.
Burlington Industries Inc.
Burlington Northern Santa Fe Corp.
Business & Legal Reports Inc.
Butler Manufacturing Co.

C

C. J. Webb Inc.
C.R. Bard Inc.
Cabot Corp.
Cadence Design Systems Inc.
Calex Manufacturing Co., Inc. UG
Callanan Industries, Inc. Ad
CambridgeSoft
Campbell Soup Foundation
Canadian Pacific Railway
Capital Group Inc.
Capital One Services Inc.
Capital Technology
Cargill Inc.
Carolina Power & Light Co.
Carolina Steel Corporation
Carolinas Healthcare System
Carpenter Technology Corp.
Carrier Corp.
Carson Products Co.
Carter-Wallace Inc.
Case Corp.
Castrol North America JU
Catalina Marketing Corp.
Caterpillar Tractors
CBI
CBS Foundation Inc.
Celanese AG
Central and South West Corp.
Central Illinois Light Co.
CertainTeed Corp.
Chamberlain Manufacturing Corp.

Matching Gift Employers

Champion International Corp. Adr
Charles River Laboratories Inc.
Charles Schwab & Co. Inc. & Subsidiaries
Charles Stewart Mott Foundation
Chase Manhattan Corp.
ChemFirst Inc.
Chesapeake Corp.
Chesebrough-Pond's USA
Chevron Corporation
Chicago Title and Trust Co.
Chicago Tribune Co.
Chrysler Corp. JCUGTdr
Chubb and Son Inc.
Chubb Life Ins. Co of America
Church & Dwight Co., Inc. U
Church Mutual Insurance Co.
CIBA Specialty Chemicals Corp.
CIGNA Corp.
Cincinnati Bell Inc.
Cinergy Corp.
Circuit City Stores, Inc. A
Cisco Systems In.
CITGO Petroleum Corp.
Citicorp Foundation
Clariant Corp.
Clark Construction Group Inc.
Cleveland-Cliffs and Associated Co.
Clorox Corp.
Clorox Co.
CNA
Coats North America
Coca-Cola Company
Cogentrix Energy. Inc.
Cognizant Corp. A
Coleman Co., Inc. JCUrst
Colgate-Palmolive Co.
Collins & Aikman Corp.
Colonial Management Association Inc.
Colonial Parking Inc.
Colonial Penn Group Inc.
Columbia Energy Group Service Corp.
Columbia Gas System, Inc. JCUGRdr
Columbus Life Insurance Co.
Comerica, Inc. JCUGR
Commercial Intertech Corp. JCUGTd
Commonwealth Edison Co.
Commonwealth Energy System
Commonwealth Fund
Community Bank System, Inc. JCUG
Compaq Computer Corp.
Computer Associates International Inc.
Computer Network Technology Corp.
Computer World
COMSAT Corp. JCUGRdr
ConAgra Foods Inc.
Congoleum Corp.
Connecticut Natural Gas Corp.
Conoco Inc.

Matching Gift Employers

CONRAIL Inc.
CONSOL Inc.
Consolidated Edison Co. of New York
Consolidated Natural Gas Co. JCUGRdr
Consolidated Papers, Inc. JCUGTdr
Consumer Programs Inc.
Consumers Energy/CMS Energy
Continental Corp.
Continental Teves Inc.
Co-Op Banking Group Cos.
Cooper Industries
Cooper Tire & Rubber Co.
Coopers & Lybrand UG
Copley Press Inc.
Copolymer Rubber and Chemical Corp. U
CoreStates Financial Corp.
Corning Incorporated Foundation
Corporate Software & Technology
Courtaulds Coatings, Inc. UGPr
Covington & Burling G
Cowles Media Co. Adr
CPC International Inc.
Crane Co.
Cranston Print Works Co.
Cray Research, Inc. JCUGTd
Credit Agricole Indosuez
Crestar Financial Corp. As
Crompton & Knowles Corp. Ad
Crompton Corp.
Cross & Trecker
Crowe Chizek and Co.
Crown Central Petroleum Corp.
Crown Communications
Crum & Forster
CSC Index
CSX Corp.
CUG Crown Central Petroleum Corp. UG
Cummins Inc.
CUNA Mutual Group
Cyprus Amax Minerals Co.

D

D.M. & E Corporation
DaimlerChrysler Corp.
Dain Rauscher Ad
Dana Corp.
Danforth Foundation
Data Services Direct
Datatel, Inc. A
David L. Babson and Co. Inc.
Dean Witter Discover A
DEKALB Genetics Corp. Ad
Deloitte & Touche
Delta Air Lines Inc.
Delta Dental Plan of Massachusetts
Deluxe Corp.
Demont & Associates Inc.

Matching Gift Employers

Dennison Manufacturing Co.
Deposit Guaranty National Bank
Detroit Edison Co.
Deutsche Bank Americas
DFS Group, Ltd. Ad
Dictaphone Corp.
Diebold Inc.
Difco Laboratories
Digital Equipment Corp.
Digital Sciences Corp.
Direct Marketing Technology JCUG
Dole Food Co. Inc.
Dominion
Donaldson Co. Inc.
Donaldson, Lufkin & Jenrette
Dow AgroSciences, LLC
Dow Chemical Co.
Dow Corning Corp.
Dow Jones and Co. Inc.
DowElanco Adr
Dresser Industries Inc.
Dresser-Rand
DSM Engineering Plastics, Inc. U
DST Systems
DTE Energy JCUGR
Duff-Norton Co.
Duke Energy
Dun & Bradstreet
Duquesne Light Co.
Duracell International Inc.

E

E. & J. Gallo Winery
E.W. Scripps Co.
Eastern Enterprises
Eastern Mountain Sports
Eaton Charitable Fund
Eaton Corp.
Eaton Vance Management
Eckerd Corp.
Ecolab Inc.
Eddie Bauer
Edison International
Educators Mutual Life Insurance Co. JCUGR
El Paso Energy Corp.
Elf Aquitaine Inc.
ELF Atochem North America Inc.
Eli Lilly and Co.
Elizabethtown Water Co.
Emerson Electric Co.
Energen Corp.
Engelhard Corp.
Enron Corp. Adr
ENSERCH Corp. JCUGTd
Entergy
Envirotech Corp. JCUGT
Equifax Inc.

Matching Gift Employers

Equistar Chemicals, LP A
Equitable Life
Equitable Life Assurance Society of the U.S.
Equitable of Iowa Cos. JCUGRdr
Equitable Resources Inc.
ERE Yarmouth
Erie Insurance Group
Ernst & Young LLP
ESSTAR, Inc. JCUGR
Esterline Corp.
Ethyl Corp.
European American Bank
ExxonMobil Corp.

F

Factory Mutual Engineering & Research
Faison Enterprises, Inc.
Fannie Mae and the Fannie Mae Foundation
Federal Home Loan Mortgage Corp.
Federal-Mogul Corp.
Federated Department Stores Inc.
Feingold & Feingold Insurance
Ferro Corp.
Fidelity Investments
Fiduciary Trust Co. Boston
Fifth Third Bancorp
FINA Inc.
Fingerhut Corp. JCUGTr
Fireman's Fund Foundation
First Allmerica Financial Life Insurance Co.
First Bank System, Inc. Ar
First Chicago NBD Corp. JCURd
First Data Corp/American Express
First Energy Corp. A
First Maryland Bancorp Ar
First National Bank of Hudson
First Union Corp.
First Virginia Banks Inc.
FirstAmerica Financial Life Insurance Co. Adr
FirstEnergy Corp.
Flavorite Laboratories, Inc. A
Fleet Boston Financial
Fleet Financial Group
Fleet Services Corporation
Fleming Cos. Inc.
Fluor Corp.
FMC Corp.
Follett Corp.
Ford Motor Co.
Ford Motor Co. of Canada Ltd. CUdr
Fort James Foundation Ad
Fortis Benefits Insurance Co./ Fortis Financial Group Ar
Fortis Health
Fortis Insurance Co.
Fortis Woodbury
Fortune Brands Inc.
Foster-Wheeler Corp.

Matching Gift Employers

Foundation for Educational Funding Inc.
Foxboro Co.
FPL Group, Inc. JCUGd
Freddie Mac Foundation
Frederic W. Cook & Co. Inc.
Freeport-McMoRan
Fuji Bank, Ltd.
Fuller Co. Adr
Fulton Financial Corp. UG



G. D. Searle & Co.
Galileo Corp. JCUGT
Gannett Co. Inc
Gap Inc.
Gartner Group
Gary-Williams Co./Piton Foundation
Gates Rubber Co. JCUGR
GATX Corp.
GE Fund
GenCorp, Inc. Adr
General Accident Insurance Co. of America JCUGRr
General Cable Co.
General Cinema Corp.
General Defense Corp.
General Dynamics Corp.
General Electric
General Electric Canada, Inc. UGds
General Housewares Corp. JCUGRPrd
General Mills Inc.
General Motors Corp.
General Re Corp.
General Signal Corp. JCUGTd
Geon Co.
Georgia Power Co.
Georgia-Pacific Co.
Gerber Scientific Inc.
Gilbane Building Co. JCUT
Gillette Co.
Gilman Paper Co. A
Glaxo Wellcome Inc.
GlaxoSmithKline Foundation
Glendale Federal Bank UG
Glenmede Corp.
Globe Newspaper Co. and Subsidiaries
Gnat Inc.
Golden Books Publishing Co. Inc.
Goldman Sachs & Co. A
Good Value Homes, Inc. UGRr
Goodrich Corp.
Goodyear Tire & Rubber Co.
Gould Electronics Inc.
Goulds Pumps, Inc. JCUGT
Goulston Technologies, Inc.
Government Employees Insurance Co.
GPU Inc.
Graco Inc.

Matching Gift Employers

Grant Thornton, LLP UGr
Grantham Mayo Van Otterloo & Co., LLC A
Graphic Printing Co., Inc. A
Graphics Controls Corp.
Graybar Electric Co.
Great West Casualty Co.
Greenleaf Enterprises, LLC
GreenPoint Bank
GreenPoint Fin Match Emp Contr.
Greenwood Mills Inc.
Gregory Poole Equipment Co. A
Grenzebach Glier & Associates, Inc. UG
Grinnell Mutual Reinsurance Co.
GTE Corp.
GTECH Corp.
Guardian Life Insurance Co. of America
Guidant Corp.
Guide One Insurance

H

H & R Block Inc.
H. Kohnstamm & Co. Inc.
H.B. Fuller Co.
H.J. Heinz Co.
Haemonetics Corp.
Halliburton Co.
Hallmark Cards Inc.
Hambrecht & Quist, LLC
Hampton & Harper Inc.
Hanover Insurance Co.
Harcourt General Inc.
Harleysville Mutual Insurance Co.
Harrah's Entertainment Inc.
Harris Corp.
Harris Trust & Savings Bank: Harris Bankcorp JCUGTdr
Hartford Financial Services Group
Hartford Insurance Group URdrs
Hartford Steam Boiler Inspection & Insurance Co.
Hartmarx Corp.
Hasbro Inc.
Hawaiian Electric Industries Inc.
Haworth Inc.
Heller Financial Inc.
Henry Luce Foundation
Hercules Inc.
Herold & Associates UGR
Hershey Foods Corp.
Heublein Foundation Inc.
Hewitt Associates LLC
Hewlett-Packard Co.
Hibernia National Bank
Higher Education Publications Inc.
HighTemperature Technologies, Inc.
Hillman Co.
Hinrichs Financial Group
HJ Heinz Co. Foundation
Hoechst Marion Roussel Inc.

Matching Gift Employers

Hoffmann-La Roche Inc.
Holmes & Narver Inc.
Holyoke Mutual Insurance Co. in Salem
Home Depot
Homestake Mining Co.
Honeywell Inc.
Hormel Foods Corp.
Houghton Chemical Corp.
Houghton Mifflin Co.
Household International Inc.
HRTek Corp.
HSB - Industrial Risk Insurers Ar Information Technology Systems A
Hubbard Milling Co.
Hubbell Inc.
Huck International, Inc. UGr
Huffy Corp.
Hughes Electronics Corp.
Hunt Corp.
Hyperion Solutions

I

IBM Corporation
ICI Americas Inc.
IDEX Corp.
IES Industries, Inc. CUds
IKON Office Solutions
IKOS Systems
Illinois Tool Works Inc.
Imo Industries, Inc. JCUGds
Inco United States Inc.
Independence Investment Associates Inc.
Industrial Bank of Japan, Ltd.
Information Technology Systems
InfoSpace
Ingersoll-Rand Co.
Innovation Packaging, Inc. UGPrdr
Instron Corp. Ad
Integon Corp.
Intel Corp.
Interlake Corp.
International Business Machines Corp.
International Flavors & Fragrances Inc.
International Multifoods Corp.
International Paper
International Student Exchange Cards, Inc. U
International Thomson Publishing
Intuit Inc.
IPALCO Enterprises Inc.
IRM Services, Inc.
ITT Corp.

J

J. A. Jones Inc.
J. M. Huber Corp.
J. P. Morgan Chase & Co.
J. Paul Getty Trust

Matching Gift Employers

J. Walter Thompson Co.
J.C. Penney Co., Inc. Adrstu
J.M. Huber Corp. Ads
J.P. Morgan & Co., Inc. Adrst
Jamee and Marshall Field Foundation
Jefferies Group, Inc. Ads
Jefferson Pilot Financial
Jefferson-Pilot Communications Co.
Jeffries Group Inc.
John Brown Inc.
John D. & Catherine T. MacArthur Foundation
John Hancock Advisers, Inc. Adr
John Hancock Funds
John Hancock Life Insurance Co.
John Hancock Mutual
John Nuveen & Co. Inc.
John Price Jones Brakeley, Inc. A
John Wiley & Sons Inc. Publishers
Johns Manville Corp.
Johnson & Higgins
Johnson & Johnson
Johnson Controls Inc.
Jones J. A., Inc. JCUGR
Joseph E. Seagram & Sons Inc.
Josiah Macy, Jr. Foundation
Jostens Foundation, Inc.
Joy Family Foundation
JSJ Corp.

K

K Mart Corp.
Kansas City Southern Industries Inc.
Karmazin Products Corp. UG
Kearney-National Inc.
Keefe Bruyette & Woods, Inc. A
Kellogg Co.
Kemper Group
Kemper Insurance Cos.
Kemper National Insurance Companies
Kennametal Inc.
Kerr-McGee Corp.
Key Foundation
KeyCorp
Keyspan Energy
Keystone Associates Inc.
Kimberly Clark Foundation
Kingsbury Corp.
Kiplinger Washington Editors
Kmart
Kmart Corp. JCUGd
KN Energy Inc.
Knight Publishing Co.
Knight-Ridder
Korte Construction Co.
KPMG Peat Marwick, LLP UGr

Matching Gift Employers

L

L.M. Berry and Co. JCUTr
Laboratory Corp. of America
Lam Research Corp.
Lamson & Sessions Co.
Land O'Lakes Foundation
LandAmerica Financial Group Inc.
Lanier Worldwide, Inc. JCUGT
LaSalle National Bank JCUG
Law Co. Inc.
Lehigh Portland Cement Co.
Leo Burnett Co. Inc.
Lever Bros/Unilever United States
Levi Strauss & Co.
LEXIS-NEXIS
Lexmark International Inc.
Libbey-Owens Ford Co.
Liberty Corp. Ars
Lincoln Financial Advisors
Link Engineering Co. Inc.
Litton Itek Optical Systems
Liz Claiborne Inc.
Lockheed Martin Corp.
Loctite Corp. A
Loews Corp. A
Lone Star Industries Inc.
Lotus Development Corp. A
Louisiana Land and Exploration Co. Ads
Louisiana Power & Light Co. U
Lowe's Corp.
Lubrizol Corp.
Lucent Technologies
Lucky Stores Inc.
Lukens Inc.
Lyondell Chemical Co.

M

M. A. Hanna Co. JCUGTPr
M. Arthur Gensler Jr. and Associates
M. W. Kellogg Co.
M.A. Hanna Co.
M.A. Schapiro & Co., Inc. JCUG
M.W. Kellogg Co. A
M/A/R/C Group
MacLean-Fogg Co.
Madison Mutual Insurance Co.
Maguire Oil Co.
Mallinckrodt Group, Inc. JCUGTd
Mallinckrodt Medical, Inc. JCUGd
Management Compensation Group/Dulworth, Inc. JCUG
Marathon Oil Co.
March & McLennan Cos. Inc.
Marine Midland Bank, NA
Maritz Inc.
Marley Co.

Matching Gift Employers

Marsh & McLennan Cos., Inc. Ads
Mass Mutual
Massachusetts Financial Services Investment
Massachusetts Mutual Life Insurance Co.
Massachusetts Port Authority
MassMutual -- The Blue Chip Co. Ad
Master Builder's Inc.
MasterCard International Inc.
Mattel Inc.
Maxus Energy Corp.
May Department Stores Co.
Mayer, Brown & Platt
Maytag Corp.
Mazda (North America) Inc.
MBNA America Bank N.A. UGd
MCA, Inc. JCUGs
McCormick & Co. Inc.
McDonald's Corp.
McGraw-Hill Cos.
McKesson Corp. Adr
McKnight Foundation
McQuay Inc.
Mead Corp.
Mebane Packaging Corp.
Medical Consultants Network Inc.
Medtronic Inc.
Mellon Bank Corp. A
Mellon Financial Corp.
Menasha Corp.
Merck & Co.
Meredith Corp.
Meridian Insurance Co.
Merit Oil Corp.
Meritor Savings Bank JCUGTd
Merrill Lynch & Co. Inc.
Metropolitan Life Insurance Co.
Mettler-Toledo Inc.
Michigan Mutual Insurance Co. The Amerisure Cos. Adr
Micron Technology, Inc. JCUGT
Microsoft Corporation
Midland Life Insurance Co.
Miehle-Goss-Dexter Inc.
Milliken & Co.
Millipore Corp.
Milton Bradley Co.
Milwaukee Electric Tool Corp.
Minerals Technologies Inc.
Minnesota Life Insurance Co.
Minnesota Mutual Life Insurance Co. Adr
Mississippi Power Co.
Mitsubishi Electric America Foundation JCUT
MMI Companies, Inc.
Mobil Corp. Retirees
Mobil Oil Corp. Adr
Moen Inc.
Monroe Auto Equipment Co.
Monsanto
Montana Power Co.

Matching Gift Employers

Montgomery Ward & Co., Inc. JCUGr
MONY Life Insurance Co.
Moody Corp.
MOOG, Inc. JCUGT
Morgan Construction Co.
Morgan Stanley Dean Witter
Morrison & Foerster, LLP
Morrison Knudsen Corp. JCUGs
Mortgage Guaranty Insurance Corp.
Morton International Inc.
Motorola Inc.
MSI Insurance
MTS Systems Corp.
Murphy Oil Corp.
Mutual Benefit Life
Mutual of America
Mutual of New York Ar
Mutual of Omaha Cos.

N

NAACO Industries Inc.
Nabisco Brands, Inc.
NACCO Industries, Inc. Ads
Nalco Chemical Co.
National City
National City Bank of Pennsylvania
National City Corp. JCUGRd
National Computer System
National Grid Cos.
National Gypsum Co.
National Semiconductor Corp.
National Starch & Chemical Co.
National Steel Corp.
NationsBank Corp. Adr
NationsCredit Corp.
Nationwide Mutual Ins. Co.
Nat'l Computer Systems
NCR Corp.
NEES Cos. A
Neles-Jamesbury
Nellie Mae Ads
NetOptix Corp.
Network Associates
Network General Corp. A
New Century Energies
New England Business Service Inc.
New England Electric System Cos. Adr
New England Financial Adr
New Jersey Bell Telephone Co.
New Jersey Natural Gas Co.
New York Life Insurance Co.
New York State Electric & Gas Corp.
New York Stock Exchange Inc.
New York Times Co.
New Yorker Magazine, Inc. A
Newmont Mining Corp.
Niagara Mohawk Power Corp.

Matching Gift Employers

Nicor Gas
Nielsen Media Research
NIKE Inc.
Nissan North America Inc.
Nordson Corp.
Norfolk & Dedham Group
Norfolk Southern
North Jersey Media Group Inc.
Northern States Power Co.
Northern Telecom Inc.
Northern Trust Co.
Northwestern Mutual
Northwestern Mutual Life Insurance Co. Adr
Norton Co.
Norwest Corp. Ar
Novartis Corp.
Novell Inc.
NYNEX Foundation

O

Occidental Oil and Gas Co. Ar
Occidental Petroleum Corp.
Office Depot
Ohio National Financial Services
Ohio National Life Insurance Co. UGRdr
Oklahoma Gas & Electric Co.
Olin Corp.
OMNOVA Solutions Foundation
Ontario Corp.
Openaka Corp. Inc.
OppenheimerFunds Inc.
Oregon Portland Cement Co.
Orion Capital Corp. Ad
Osmonics Inc.
OSRAM SYLVANIA
Otter Tail Power Co.
Outboard Marine Corp. Ad
Overhead Door Company of Batavia
Owens Corning
Owens-Illinois Inc.
Oxford Industries Inc.

P

P.H. Glatfelter Co.
PACCAR Inc.
Pacific Century Financial Corp. JCUG
Pacific Enterprises JCUGRr
Pacific Life Insurance Co.
Pacific Scientific
Pan-American Life Insurance Co.
PanEnergy Corp.
Paramount Communications, Inc.
Parker Hannifin Corp.
Paul Revere Cos.
PCL Constructors Inc.
Pella Corp.

Matching Gift Employers

Penn Mutual Life Insurance Co.
Pennsylvania Power & Light Co.
Pennzoil Co.
Pentair Inc.
People's Bank
Peoples Gas Corp. UGRds
PepsiCo, Inc.
Perigon
Perkin-Elmer Corp.
Peterson Consulting Ltd. Partnership
Pew Charitable Trusts
Pfizer Inc.
PG&E Corp. A
Pharmacia & Upjohn, Inc. Ar
Pharmacia Corp.
Phelps Dodge Corp.
PHH Corp. JCUGTdr
Philips Electronics North America
Phillip Morris Cos. Inc.
Phillips Petroleum Co.
Phoenix Home Life Mutual Insurance Co.
Piedmont Natural Gas
Pinkerton Tobacco Co. As
Pioneer Group Inc.
Pioneer Hi-Bred International Inc.
Piper Jaffray Cos., Inc. Adrs
Pitney Bowes
Pittston Co.
Pittway Corp.
PLATINUM technology inc.
Playboy Enterprises Inc.
Plum Creek Timber Co. LP
Plymouth Rock Foundation
PNC Bank Corp. A
PNC Financial Services Group
Pogo Producing Co.
Polaroid Corp.
Pope & Talbot Inc.
Potlatch Corp.
PPG Industries
PQ Corp.
Preferred Risk Financial UG
Preformed Line Products Co.
Premark International, Inc. Ad
Price & Pierce International Inc.
Price Waterhouse
Principal Financial Group
Procter & Gamble Co. JCUGdr
Proskauer Rose LLP
Prospect Hill Foundation A
Protection Mutual Insurance Co. CUGT
Provident Cos. Inc
Provident Mutual Life Insurance Co. of Philadelphia
Provident National Bank Ad
Providian Corp.
Providian Financial
Prudential Insurance Co. of America
Public Service Electric & Gas Co.

Matching Gift Employers

Purolator Products, Inc. A

Q

Quaker Chemical Corp.
Quaker Oats
Quaker State Corp.
Quantum Chemical Corp.

R

R J Reynolds Foundation
R W Beck & Associates A
R.J. Reynolds Tobacco Co.
R.J.R. Nabisco
R.R. Donnelley & Sons Co.
Ralston Purina Co.
Rand McNally
Rayonier Foundation
Raytheon Co.
RBC Centura Bank
Reader's Digest Association Inc.
RealNetworks
Redlands Federal Bank U
Reebok International Ltd.
Reliable Life Insurance Co.
Reliance Insurance Cos.
ReliaStar Financial Corp.
Republic National Bank of New York
Research Institute of America Inc.
Reuters America Inc.
Revlon Inc.
Rexam Inc.
Rexnord Corp.
Reynolds Metals Co.
Rhodia Inc.
Rhone-Poulenc Rorer Inc.
Riviana Foods Inc.
RLI Insurance Co.
Robert Wood Johnson Foundation
Rochester Midland Corp.
Rockefeller Brothers Fund Inc.
Rockefeller Family & Associates
Rockefeller Group
Rockwell
Rohm and Haas Co.
Rohr, Inc. Ad
RONIN Development Corp.
Ross Johnston & Kersting, Inc. A
Royal & Sun Alliance Insurance
RR Donnelley & Sons Company
RSA Security Inc.
Rubbermaid Inc.
Ryco Division Reilly-Whiteman, Inc. Ad
Ryder System Inc.

S

S.C. Johnson & Son Inc.

Matching Gift Employers

Safeco Corp.
Sallie Mae
Samuel Roberts Noble Foundation Inc.
Sandoz, Corp.
Sanwa Bank California
Sara Lee Corp.
SAS Institute Inc.
SBC Communications Inc.
Schering-Plough Corp.
Schindler Elevator
Scientific Brake & Equipment Co. A
Scientific-Atlanta Inc.
Scott Paper Company
Scott, Foresman & Co.
ScudderKemper Investments
Sealed Air Corp.
Sealright Co. Inc.
Security Pacific Foundation
Sedgwick Inc.
Semptra Energy
Sentry Insurance
Service Merchandise Co. Inc.
seton Co.
SGL Carbon Corp.
Shaklee Corp.
Shearson Lehman Brothers Inc.
Sheldahl Inc.
Shell Oil Co.
Shelter Insurance Cos.
Shenandoah Life Insurance Co.
Sherwin-Williams Co.
Showa Denko Carbon Inc.
Siemens Business Communication Systems, Inc. A
Siemens Corp.
Siemens Energy & Automation Inc.
Siemens Information & Communication Networks
Sierra Health Foundation
Sierra Pacific Resources
Sifco Industries Inc.
Signet Banking Corp.
Silicon Graphics Inc.
Simpson Manufacturing Co., Inc.
SKF USA Inc.
Skystone Ryan A
Smith International, Inc. JCUGT
SmithKline Beecham
SNET
Sonat Inc.
Sonoco Products Co.
Sony Corp. of America
Southern Bell
Sovran Foundation
Spelman & Johnson Group
Spiegel Inc.
Springs Industries Inc.
Sprint Corp.
SPS Technologies Inc.
SPX Corp.

Matching Gift Employers

Square D Co.
St. Paul Cos.
St. Paul Travelers Foundation
Staley, Robeson, Ryan, St. Lawrence Inc.
Standard Insurance Co.
Standard Products Co.
Stanhope Inc.
Stanley Works
Star Enterprise JCUGr
Sta-Rite Industries Inc.
State Farm Insurance Cos.
State Street Corp.
Stauffer Communications
Steel Heddle Manufacturing Co.
Steelcase Inc.
Stone & Webster, Inc. Ad
Stop & Shop Cos. Inc.
StorageTek
STREM Chemicals
Stride Rite Corp.
Subaru of America Inc.
Summit Bancorp.
Sun Life Assurance Co. of Canada
Sun Life Assurance Company
Sun Microsystems Inc.
Suntrust Bank Atlanta Ar
SUPERVALU Inc.
Susquehanna Investment Group
Swank Inc.
Swedish Match
Swiss American Securities Inc.
Swiss Bank Corp.
SYSCO Corp.

T

T R W Foundation
T. Rowe Price Associates Inc.
Tandy Corporation
TCF Financial Corp. Ad
TCF National Bank, Minnesota
Teagle Foundation Inc.
Technometrics Inc.
Tektronix Inc.
Telcordia Technologies
Teledyne Inc.
Tellabs Inc.
Temple-Inland Inc.
Tenet healthcare Corp.
TENNANT
Tenneco, Inc. Adr
Tesoro Hawaii Corp.
Tesoro Petroleum Corp.
Tetley USA Inc.
Texaco Inc.
Texas Gas Transmission Corp. JCUGR
Texas Instruments
Texon International

Matching Gift Employers

Textron Inc.
Textronix, Inc.
THAT Corp.
The Geon Company
The Marks Family Foundation
The Niagara Mohawk Foundation
The Reebok Foundation
The Travelers Co.
The UPS Foundation, Inc.
The Vanguard Group Foundation
Thomas J. Lipton Co.
Thompson Financial
TIAA-Cref
Tietex International Ltd.
Time Insurance Co.
Time Warner Inc.
Times Mirror Co. Adrstu
Times Publishing Co.
Tomkins Corp. Foundation
Toro Co.
Torrington Co.
Total Companies: 1,018
Towers, Perrin, Forster & Crosby
Toyota Motor Manufacturing, Kentucky
Toyota Motor Sales USA Inc.
Transamerica Foundation
Transtar Inc.
Travelers Cos.
Travelers Express Co. Inc.
Tremco, Inc. JCUGT
Tru Dow Jones and Co., Inc. Adr
TRW Inc.
TTX Co.
Turner Corp.
Tyco International Ltd.

U

U S WEST, Inc. Adr
U. S. Bancorp
U.S. Borax Inc.
UAM Charitable Foundation
UGI Corp.
Unibase Direct A
Unilever United States
Union Camp Corp. Ads
Union Central Life Insurance Co.
Union Electric Co. JCUG
Union Mutual Fire Insurance Co.
Union Pacific Corp.
Unisource Foundation
United Fire & Casualty Co.
United Parcel Service
United Services Automobile Association
United Technologies Corp.
United Way
Unitrin Inc.
Universal Foods Corp.

Matching Gift Employers

Universal Studios
Unocal Corp.
UNUM Corp.
UPS Foundation
US WEST Inc.
USA Group Inc.
USA Networks Inc. Foundation
USG Corp.
USLIFE Corp.
UST Inc.
USX Corp.
Utica National Insurance Group



Valero Energy Corp.
Vanguard Group Inc.
Varian Associates, Inc. UGRTd
Verizon
Victaulic Co. of America
Virginia Power/North Carolina Power
Vulcan Materials Co.



W. K. Kellogg Foundation
W. R. Grace & Co.
W. W. Norton & Co. Inc.
W.K. Kellogg Foundation Adr
W.R. Grace & Co. JCUGTdr
W.W. Grainger Inc.
W.W. Norton & Co., Inc. JCUGTrstu
Wachovia Bank of North Carolina, N.A. (Wachovia Corp.) Ad
Wallace & Wallace Ltd.
Wal-Mart Stores Inc.
Walt Disney Co. Foundation
Warnaco
Warner-Lambert Co. JCUGRdr
Washington Dental Service
Washington Group International Inc.
Washington Mutual
Washington Post Co.
Waters Corp. A
Watkins-Johnson Co. UG
Wausau Insurance Cos. Adr
Welch Foods Inc.
Wells Fargo & Co.
West Group
Western Life Insurance Co.
Western Resources Foundation
Westinghouse Electric Corp.
Westvaco Corp.
Weyerhaeuser Co.
Whirlpool Corp.
White Consolidated Industries, Inc. UG
Whitman Corp.
Whittaker Corp.
Willamette Industries inc.

Matching Gift Employers

Williams Cos.
Williams Gas Pipeline/Transco Energy
Winn-Dixie Stores Inc.
Winter Wyman & Co.
Wiremold Co.
Wisconsin Energy Corp.
Wisconsin Gas Co.
Wisconsin Power & Light Co. Inc.
Witco Corp. CUs
WJ Communications Inc.
Wolverine World Wide Inc.
Words At Work Inc.
WordsWorth Books
Wyman-Gordon Co.

X

Xerox
Xtra Corp. Charitable Foundation

Y

Young & Rubicam Inc.

Z

Zurich-American Insurance Group
Zurn Industries, Inc. Adr